



## SAFETY, HEALTH & ENVIRONMENTAL POLICY

**The Management of Wescoal Holdings Ltd believes it is the right of every employee and effected parties to work in a safe and healthy environment whilst in the employment of the company**

- Comply with all the relevant laws and regulations pertaining to Safety, Health and the Environment;
- Inform employees and affected parties of the risks and hazards associated with their work;
- Train employees and affected parties to a standard where they can recognize any risk or hazard relating to their work;
- Monitor the safety, health and environmental effects of its activities on employees and affected parties and on the environment, and review performance regularly;
- Communicate openly with the employees and promote initiatives to continuously reduce the safety, health and environmental risks associated with Wescoal's activities;
- Ensure that all employees are committed to meeting the safety, health and environmental management requirements related to the company's activities and are competent to do so in their areas of responsibilities
- Minimize the impact of operations on the environment management systems based on internationally recognized standards

### **Promote sustainable development in surrounding communities**

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Director  
Name:  
Date: